

Sourcing-Led Solutions by PeopleScout

Bespoke Recruitment That Fuels Your Competitive Advantage

Finding Your Perfect Match in Every Role

Our established Sourcing-Led Solutions (SLS) were designed for the Public Sector to flex around your needs, delivering results fast – with intelligence and creativity at the centre.

Whether you need light-touch candidate generation or full end-to-end hiring support. We believe in listening to our clients challenges and tailoring our solutions as we understand there isn't a 'one size fits all' service.

SLS is modular, scalable and bespoke to your needs. Backed by three decades of UK public sector recruitment expertise across various frameworks, we've built our process on the principles of transparency and equal opportunity, promoting open competition and helping you meet the highest standards of public sector recruitment.

Why Choose SLS by PeopleScout?

Tailored & Complementary

We integrate seamlessly with your existing recruitment model – no duplication, just more impact.

Speed & Delivery

We mobilise at pace, because we keep our promises. Whether it's a single campaign or multi-role project, we hit the ground running.

Framework Guidance

We work across numerous frameworks and can guide you through the process to help you understand your options.

Versatile Expertise

We work across functions and complexity levels – whether you need volume hiring, hard-to-fill specialists, or one-of-a-kind roles.

Dedicated to Diversity

We champion equality and inclusion, leveraging our diverse networks and data insights. We collaborate with you to eliminate barriers and ensure fair practices throughout the recruitment process.

What You Get with SLS

Bespoke Solutions

Whether you need a comprehensive end-end service, just some support at short list or even just to direct candidates to your job page, our solutions flex to your needs.

Creative Sourcing Powered by Intelligence

From niche headhunting to talent pooling, our approach blends industry-first thinking with data intelligence and behavioural insights.

Light-Touch Activation

Raise awareness, build your brand, direct top talent to your careers site. We take the best and smartest approach, relevant to you.

Candidate First

Whether it's a complex search or an informative prompt, candidates will feel engaged and prioritised.

Client Testimonial

"PeopleScout immediately understood the challenge we had in recruiting for a specialist position out of region and in an area awash with vacancies in similar organisations. The approach of understanding the role and the type of experience required, then refining this through presenting a selection of candidate profiles, was excellent. I was reassured that the PeopleScout recruiter knew precisely what we were looking for. I was kept fully updated throughout, with regular conversations and emails. The shortlist provided was excellent, with all candidates suitable for interview. I was delighted to appoint a fantastic candidate who we would not have reached without PeopleScout's efforts."

**Adam Mitchell, Head of UK Recruitment
at The University of Central Lancashire**

[Read the Case Study](#)

Ready to Find Your Next Great Hire?

Whether you need light-touch candidate generation or full end-to-end hiring support, SLS delivers impact fast. Let's discuss how we can tailor our approach to your specific needs and budget.

[LET'S CONNECT](#)

